

CAREER OPPORTUNITY ANNOUNCEMENT

SENIOR DIRECTOR ROUTE SETTING & CLIMBING PROGRAMS



The Senior Director of Route Setting & Climbing Programs will oversee the route setting program and all climbing education and programming in our gyms. They will ensure that a positive, inclusive vibe is instilled throughout the team and that the teams are working together to provide the best routes, climbing programming, and instruction in the industry.

The Senior Director of Route Setting & Climbing Programs will manage the Director(s) of Setting and Indoor Climbing School & Climbing Team Directors and will report directly to the COO. This job location is flexible, though preference will be given to Colorado-based candidates.

Earth Treks and Planet Granite are one of the largest operators of indoor climbing facilities. We are growing fast and looking to build an extraordinary team that will enable us to grow and maintain our vibe that is the core of who we are.

PRIMARY DUTIES + RESPONSIBILITIES

Responsibilities include (but aren't limited to) the following:

- + Provide leadership and direction to route setting and climbing school staff in alignment with our mission, vision and values.
- + In tandem with Directors of Setting, create the vision and structure to ensure all gyms deliver and maintain high quality, diverse and engaging routes in a commercial gym setting. This includes grooming & mentoring setters.
- + Ensure all gyms are meeting all Work at Height standards (climbing and non-climbing) and implement any changes throughout all regions.
- + In tandem with Indoor Climbing School Director(s) and Head Coaches, create the vision and structure for all gyms to deliver, grow and maintain high quality climbing teams in all regions. This includes creating a grooming and mentoring program for head coaches.
- + Deliver and maintain high quality and diverse programming and instruction.
 - Create and updates all educational classes used across brands.
 - Work with Directors to train and recertify staff on new and existing programming.
 - Oversee “Train the Trainers” sessions, in concert with Indoor Climbing School Director.
 - Regularly shadow programs, both successful and those that need support, throughout the year; providing direct feedback to the instructor and the region on class structure.
 - Regularly shadow climbing team practices and other youth events.
- + Partner with Operations to understand needs and effectively implement new programs.
- + Increase revenue by growing our youth climbing teams and our climbing programs.

QUALIFICATIONS:

- + The ideal candidate will likely have 10+ years experience with a combination of route setting and programming including 3+ years in a team leadership role.
- + Ability to drive and deliver results.
- + Demonstrated leadership, effective communication and great customer service.
- + Ability to travel as needed between regions.
- + Dependable, self-motivated and able to work independently.
- + Forward thinking – understands market trends and is able to anticipate the needs of the climbing community.
- + Quick thinking and able to handle difficult situations with clear judgment.
- + Organized and administratively efficient, experience working with MS Office products.
- + Flexible schedule: Able to work weekends and nights, longer days and events as needed to support coaching staff
- + Avid climber who is integrated in the climbing community.

TO BE CONSIDERED:

Please email resume, cover letter and employment application by Friday, August 17, 2018 to:

Renee DeAngelis
CHIEF OPERATIONS OFFICER
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Planet Granite and Earth Treks, a division of El Cap