

# CAREER OPPORTUNITY ANNOUNCEMENT

## ASSISTANT HEAD ROUTE SETTER

### SAN FRANCISCO / BELMONT, CA



Founded in 2017, El Cap is one of the largest operators of indoor climbing facilities with 11 gyms in 5 states under the brand names of either Earth Treks or Planet Granite. El Cap is committed to growing the climbing community through a shared vision for outstanding customer service, inspirational designs, and highly engaged communities. El Cap gyms feature bouldering, top-roping and lead climbing, as well as amenities like yoga studios, functional fitness and cardio zones and retail pro shops. Each facility caters to participants of all abilities – from competitive athletes to weekend adventurers and families. Presently, El Cap is represented in greater Washington D.C., San Francisco, Denver and Portland. We are looking to build an extraordinary team to enable our continued growth and strive to hire individuals who are aligned with our core values of passion, integrity, respect, partnership and inclusion.

## JOB SUMMARY

The Assistant Head Route Setter will assist in the management with all aspects of the route setting program at El Cap. They will deliver high quality routes for all skill levels, help manage the route setters as well as the route setting program, and be accessible to members for guidance. Above all, the Assistant Head Setter will work together with the Head Route Setter and other departments to deliver the highest quality product to its customers.

## JOB RESPONSIBILITIES

- Provide high quality climbing routes to a wide variety of skill levels and clientele in a timely manner
  - Will set at 3-5 days per week, meet full time hourly requirements for benefits.
  - Head Routesetter will assign project hours per week. Including, but not limited to: general setting maintenance, wall maintenance, cleaning, and general organization.
  - Other non-setting hours must be approved by Head Routesetter
- Help manage a detailed routesetting schedule, and coordinate with other departments to ensure that the routes are meeting the requirements of the climbing team, classes, programs, and the patrons.
- Will assist in the management of all aspects of the route setting team. This includes, but is not limited to: training, professional development, setting schedule planning, mentorship, hold ordering, and competition setting.
  - Includes interviewing and training new setters, as well as mentoring of current setters.
- Help manage all routesetting equipment and general wall maintenance with guidance from the Head Routesetter
  - Includes tool/equipment maintenance, inspection, ordering and inventory
- Work with Head Routesetter to maintain distribution and rotation.
  - Help with daily, weekly, and monthly route tracking; including updating excel spreadsheets.
- Keep up with current trends in the rock climbing community, and continued professional development.
- Serve as the Acting Head Routesetter while the Head Routesetter is away

## ADDITIONAL INFORMATION

### Qualifications:

- Extensive setting experience in a commercial climbing facility.
- Exceptional managerial, communication, and computer skills.

- Proven leadership and organizational skills.
- Candidate should be creative with eye for detail, and be able to work within a system.
- 5.12/v6 climber preferred
- Be able to provide and receive constructive criticism.
- Thrive in a team environment and work well with others.

**Work Status:** Full Time (30-40 hours a week)

**Travel:** Must be able and willing to travel between gyms, depending on the company's overall needs. Travel between gyms will be compensated according to the employee manual.

**Pay/Benefits:** Hourly wage to be determined based on experience.

El Cap is an Equal Opportunity Employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status or marital status.

## **TO BE CONSIDERED**

Please email a resume, cover letter and application to:

**Joshua Haynes**

**DIRECTOR OF SETTING - WEST**

josh@planetgranite.com

## **VALUES**

INNOVATION, PARTNERSHIP, PASSION, INTEGRITY, INCLUSION