

# CAREER OPPORTUNITY ANNOUNCEMENT

## LEAD COACH

### GYM LOCATION



El Cap is one of the largest operators of indoor climbing facilities with 11 gyms in 5 states under the brand names of either Earth Treks or Planet Granite. We are expanding and looking for motivated individuals interested in growing with our company. When our team members aren't outside adventuring or training in the gym, they are sharing their passion for climbing with our amazing members. Presently, we can be found in greater Washington D.C., San Francisco, Denver, Baltimore and Portland.

## POSITION OVERVIEW

The Lead Coach will lead a team of Assistant Coaches in planning and running practices for one level of team (i.e. Advanced Team) and assist to some degree in crafting the experience for all levels of Youth Team. They will ensure that a positive, inclusive vibe is instilled from the top down and that our teams are working together to provide the best climbing programming and instruction in the industry.

The Lead Coach will work closely with the Head Coach of Sunnyvale to identify the goals for the Assistant Coaches.

## PRIMARY DUTIES & RESPONSIBILITIES

- “Culture Keeper” for their team level and ensure team activities promote our core values.
- Monitor energy levels and support the coaching team and athletes.
- Work with Head Coach to build season schedule for this level of team including Comps, Events, Training plan etc.
- Point person for planning and running daily practices. Accomplish this by collaborating with Assistant Coaches.
- Coach at all practices of this level of team, and competitions as needed based on athlete attendance
- Assist Head Coach with administrative duties for this team level, including monitoring team rosters, tracking belay training, organizing practice notes, and communicating with parents.
- Communicate any issues or concerns with parents, coaching staff and the management team.
- Partner with Head Coach to facilitate mentorship opportunities and professional development of Assistant Coaches. Pinpoint their strengths, weakness, and needs.

## QUALIFICATIONS

- Strong coach persona, and ability to be the “heart” of that team level
- Embody El Cap Core Values and the desired culture of our youth team
- Passion for developing youth athletes and climbing coaches
- Excellent written and verbal communication skills. Ability to communicate professionally and effectively with athletes, coaches, parents, and gym leadership.
- Ability to stay organized and efficient in completing administrative duties
- Knowledge and experience in climbing instruction commensurate with the team level being coached

## ADDITIONAL INFORMATION

This position is a part-time, non-exempt position, with the potential to build a full-time role in combination with other gym duties. Benefits include a complimentary gym membership, gear discounts, guest passes, and other benefits available to El Cap employees.

El Cap is an Equal Opportunity Employer encouraging diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, national origin, gender, age, religion, disability, sexual orientation, veteran status or marital status.

## **FOR CONSIDERATION**

Please email a cover letter and resume to:

**Justin Cubbage**

**HEAD COACH**

[Jcubbage@planetgranite.com](mailto:Jcubbage@planetgranite.com)